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Comprehensive review of the whole question of peacekeeping operations in all their aspects

Programme budget for the biennium 2004-2005

Administrative and budgetary aspects of the financing of the United Nations peacekeeping operations

Comprehensive review on a strategy to eliminate future sexual exploitation and abuse in United Nations peacekeeping operations

Programme budget implications of draft resolution A/C.4/59/L.20

Statement submitted by the Secretary-General in accordance with rule 153 of the rules of procedure of the General Assembly

Summary

The Special Political and Decolonization Committee (Fourth Committee), in its draft resolution entitled "Comprehensive review on a strategy to eliminate future sexual exploitation and abuse in United Nations peacekeeping operations" (A/C.4/59/L.20), endorsed the proposals, recommendations and conclusions of the Special Committee on Peacekeeping Operations regarding the comprehensive report on sexual exploitation and abuse by United Nations peacekeeping personnel prepared by Prince Zeid Ra'ad Zeid Al-Hussein (A/59/710).

The Special Committee on Peacekeeping Operations, having considered the report, made several recommendations and conclusions (see A/59/19/Add.1, sect. II).

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The present report outlines the budgetary implications and/or consequential changes in the proposed programme budget for the biennium 2004-2005 and the proposed programme budget for the biennium 2006-2007, as well as the budgets for the support account for peacekeeping operations, the United Nations Organization Mission in the Democratic Republic of the Congo, the United Nations Operation in Côte d'Ivoire, the United Nations Operation in Burundi, the United Nations Mission in Liberia, the United Nations Stabilization Mission in Haiti, the United Nations Mission in Sierra Leone and the United Nations Mission in the Sudan for the period from 1 July 2005 to 30 June 2006.

I. Introduction

1. At its 28th meeting, on 18 April 2005, the Special Political and Decolonization Committee (Fourth Committee), in adopting its draft resolution entitled "Comprehensive review on a strategy to eliminate future sexual exploitation and abuse in United Nations peacekeeping operations" (A/C.4/59/L.20), endorsed the proposals, recommendations and conclusions of the Special Committee on Peacekeeping Operations regarding the report prepared by Prince Zeid Ra'ad Zeid Al-Hussein (A/59/710).

2. The Special Committee on Peacekeeping Operations, having considered the report, made several recommendations and conclusions (see A/59/19/Add.1, sect. II).

II. Organizational issues

3. The recommendations contained in the report of the Special Committee call for numerous actions to be taken by the Department of Peacekeeping Operations, the troop-contributing countries, Member States and the Secretariat. The financial implications of the actions described in section II.A, B, F to K and N are considered in the present report.

4. The implementation of the recommendation contained in paragraph 28 of the report of the Special Committee relating to the capacity to address misconduct necessitates the creation of Personnel Conduct Units at Headquarters and in the peacekeeping missions. The Personnel Conduct Units would provide a full-time, dedicated capacity to address misconduct issues relating to all categories of peacekeeping personnel. The primary aim would be to strengthen the capacity of the Department of Peacekeeping Operations and the missions to minimize and effectively manage acts of misconduct and to enforce United Nations standards of conduct. The following would be the key tasks of the Personnel Conduct Units:

(a) At Headquarters, the Unit would report to the Director of Change Management (D-2) in the Office of the Under-Secretary-General, Department of Peacekeeping Operations, and would provide policy guidance to senior management at Headquarters and in the field missions. The Unit would also undertake a review of the guidelines and directives relating to misconduct and develop strategies to help prevent, identify and respond effectively to misconduct by all categories of peacekeeping personnel. In support of the efforts undertaken by the Units in the field missions, the Personnel Conduct Unit at Headquarters would also ensure that the Department's disciplinary procedures were adequately disseminated to and understood by field staff, develop required awareness-raising and training materials on personnel conduct and Department of Peacekeeping Operations disciplinary procedures, and provide technical advice to Personnel Conduct Officers/Units in peacekeeping operations on addressing personnel misconduct in the field;

(b) The capacity at Headquarters would monitor compliance in field missions with Department of Peacekeeping Operations policies, strategies, procedures and guidelines on personnel conduct and would maintain records, in a manner consistent with United Nations rules and regulations, on personnel conduct issues;

(c) In the field missions, the Personnel Conduct Unit would report to the Chief of Staff and have direct access to the Special Representative of the Secretary-General. The Chief of the Unit would make recommendations on how to prevent, identify and respond to misconduct by all categories of mission personnel. The Unit would ensure that the provision of training on United Nations standards of conduct included specific training on sexual exploitation and abuse;

(d) In the missions, the Personnel Conduct Units would establish mechanisms to receive complaints relating to personnel misconduct, as well as review and verify facts and forward complaints about alleged personnel misconduct and develop and implement other measures to identify such misconduct, as appropriate;

(e) In providing a response to misconduct, the Personnel Conduct Units in the missions would provide technical guidance to preliminary investigations and boards of inquiry on Department of Peacekeeping Operations disciplinary procedures and guidelines and would liaise with Headquarters on follow-up to investigations into personnel misconduct;

(f) With regard to records management and reporting, the Units would establish a data management system that records all allegations of personnel misconduct and permits the tracking of progress in investigations. The Units would monitor the implementation and effectiveness of all missions' efforts to address misconduct and produce reports on misconduct by category of peacekeeping personnel;

(g) In support of public information efforts, the Units would develop measures to inform the population of the host country of the United Nations standards of conduct and complaint mechanisms established in the mission. The Units would also inform the host population of outcomes of investigations and disciplinary measures taken against peacekeeping personnel;

(h) The Units would also liaise with Headquarters, including the Department of Management and other United Nations and non-governmental organization initiatives to ensure coherence with the efforts of missions to address misconduct and compliance with organizational policies, procedures and guidelines on personnel misconduct. The Office of Human Resources Management has core responsibility for the development of organizational human resources policy and for providing authoritative advice on the application and/or interpretation of rules Secretariat-wide, including in the Department of Peacekeeping Operations and in peacekeeping and other field missions. In addition, the Office has sole responsibility for initiating and conducting disciplinary proceedings;

(i) Although the Personnel Conduct Units would be located in the Office of the Chief of Staff, a liaison office may be established in other parts of the mission area, if required.

III. Estimated requirements for the Department of Peacekeeping Operations, the Department of Management and the peacekeeping missions for the period from 1 July 2005 to 30 June 2006

A. Overview

Human resources requirements

	Personnel Conduct Units			*Other positions*			*Total*		
Grade	*Requirement*	*Proposed in budget*	*Balance*	*Requirement*	*Proposed in budget*	*Balance*	*Requirement*	*Proposed in budget*	*Balance*
D-1	4	3	1	—	—	—	4	3	1
P-5	6	4	2	—	—	—	6	4	2
P-4	16	9	7	1	1	—	17	10	7
P-3	4	3	1	1	—	1	5	3	2
P-2	6	2	4	—	—	—	6	2	4
Field Service	8	3	5	—	—	—	8	3	5
National Officer	8	4	4	—	—	—	8	4	4
General Service (Other level)	2	2	—	—	—	—	2	2	—
National General Service	9	3	6	—	—	—	9	3	6
Total	**63**	**33**	**30**	**2**	**1**	**1**	**65**	**34**	**31**

5. A total of 63 posts are required in the United Nations Organization Mission in the Democratic Republic of the Congo (MONUC) (14 posts), the United Nations Operation in Côte d'Ivoire (UNOCI) (7 posts), the United Nations Operation in Burundi (ONUB) (7 posts), the United Nations Mission in Liberia (UNMIL) (7 posts), the United Nations Stabilization Mission in Haiti (MINUSTAH) (7 posts), the United Nations Mission in Sierra Leone (UNAMSIL) (3 posts), the United Nations Mission in the Sudan (UNMIS) (10 posts) and at Headquarters (8 posts) to implement the recommendations contained in paragraphs 11 and 28 of the report of the Special Committee.

6. Of that number, 33 posts have been included in the proposed budgets of the respective missions and of the support account for the period from 1 July 2005 to 30 June 2006 as follows:

- MONUC: 11 posts (to be included in the Mission's forthcoming 2005/06 budget)
- UNOCI: 1 post
- ONUB: 1 post
- UNMIL: 1 post
- MINUSTAH: 1 post
- UNMIS: 10 posts (to be included in the Mission's forthcoming 2005/06 budget)
- Headquarters: 8 posts

Financial resource requirements

(In thousands of United States dollars)

	Personnel Conduct Units			*Other*			*Total*		
Category	*Requirement*	*Proposed in budget*	*Balance*	*Requirement*	*Proposed in budget*	*Balance*	*Requirement*	*Proposed in budget*	*Balance*
Posts	7 295.8	4 026.7	3 269.1	173.3	95.8	77.5	7 469.1	4 122.5	3 346.6
General temporary assistance	—	—	—	191.6	95.8	95.8	191.6	95.8	95.8
Official travel	5.7	5.7	—	70.0	—	70.0	75.7	5.7	70.0
Facilities and infrastructure	251.8	251.8	—	56.5	28.3	28.2	308.3	280.1	28.2
Communications	9.6	9.6	—	2.9	1.2	1.7	12.5	10.8	1.7
Information technology	27.2	27.2	—	6.8	3.4	3.4	34.0	30.6	3.4
Total	**7 590.1**	**4 321.0**	**3 269.1**	**501.1**	**224.5**	**276.6**	**8 091.2**	**4 545.5**	**3 545.7**

7. A total amount of $8,091,200 is required to implement the recommendations contained in paragraphs 11, 24 and 28 of the report of the Special Committee.

8. Of that amount, $4,545,500 has been included in the proposed 2005/06 budgets of the missions and the support account.

9. The detailed requirements for Headquarters and the field missions are provided below.

B. Headquarters: training, data management and capacity to address misconduct

Human resource requirements

	Personnel Conduct Units			*Other positions*			*Total*		
Grade	*Requirement*	*Proposed in budget*	*Balance*	*Requirement*	*Proposed in budget*	*Balance*	*Requirement*	*Proposed in budget*	*Balance*
D-1	1	1	—	—	—	—	1	1	—
P-5	1	1	—	—	—	—	1	1	—
P-4	3	3	—	1	1	—	4	4	—
P-3	—	—	—	1	—	1	1	—	1
P-2	1	1	—	—	—	—	1	1	—
General Service (Other level)	2	2	—	—	—	—	2	2	—
Total	**8**	**8**	—	**2**	**1**	**1**	**10**	**9**	1

Financial resource requirements

(In thousands of United States dollars)

	Personnel Conduct Units			*Other*			*Total*		
Category	*Requirement*	*Proposed in budget*[a]	*Balance*	*Requirement*	*Proposed in budget*[a]	*Balance*	*Requirement*	*Proposed in budget*[a]	*Balance*
Posts	699.9	699.9	—	173.3	95.8	77.5	873.2	795.7	77.5
General temporary assistance	—	—	—	191.6	95.8	95.8	191.6	95.8	95.8
Official travel	5.7	5.7	—	35.0	—	35.0	40.7	5.7	35.0
Facilities and infrastructure	251.8	251.8	—	56.5	28.3	28.2	308.3	280.1	28.2
Communications	9.6	9.6	—	2.9	1.2	1.7	12.5	10.8	1.7
Information technology	27.2	27.2	—	6.8	3.4	3.4	34.0	30.6	3.4
Total	**994.2**	**994.2**	**—**	**466.1**	**224.5**	**241.6**	**1 460.3**	**1 218.7**	**241.6**

[a] Support account budget (A/59/730).

10. The Special Committee, in paragraph 11 of its report, called upon the Department of Peacekeeping Operations to review HIV/AIDS training to ensure that the prohibitions in Secretary-General's bulletin ST/SGB/2003/13 were fully included. In the proposed budget for the support account (A/59/730), one HIV/AIDS Adviser position (P-4) is requested to review the training activities in support of the departmental policy on HIV/AIDS.

11. In paragraph 28 of its report, the Special Committee recommended strengthening capacity in the Department of Peacekeeping Operations, with due attention to avoiding duplication of resources and functions, to address all cases of misconduct, including sexual exploitation and abuse, to provide prompt advice to missions, to ensure the coherent application of United Nations procedures and to provide guidance and advice for all categories of civilian and uniformed personnel.

12. The Special Committee recommended, in paragraph 24 of its report, that the Secretary-General establish a data-collection and management system at Headquarters and in the field to track allegations of sexual exploitation and abuse and responses of missions to those allegations. The database would be designed and implemented by the Communications and Information Technology Service of the Office of Mission Support, Department of Peacekeeping Operations, using existing resources. Travel costs relating to the installation and implementation of the data-collection and management system in the field missions would require an additional $70,000.

13. The Department of Peacekeeping Operations is proposing in the 2005/06 support account budget the creation of a Personnel Conduct Unit at Headquarters to be located in the Office of the Under-Secretary-General, for Peacekeeping Operations. The Unit would comprise eight posts, as follows:

- One Chief (D-1)
- One Senior Policy Adviser (P-5)
- Three Disciplinary Officers (P-4)
- One Reports Officer (P-2)
- One Administrative Assistant (General Service (Other level))
- One Data Entry Clerk (General Service (Other level))

14. The proposed Unit would provide a comprehensive response by ensuring the prevention and identification of misconduct, the compliance and enforcement of United Nations standards of conduct and follow-up on cases of misconduct on the part of United Nations personnel in the missions.

15. In addition to the capacity to be created in the Department of Peacekeeping Operations, the Division for Organizational Development, Office of Human Resources Management, proposes to employ one Legal Adviser (P-4) in the Administrative Law Unit in order to promptly address cases of sexual exploitation and abuse referred to the Office of Human Resources Management by the peacekeeping mission. The post is proposed to be funded from general temporary assistance for 12 months. Requirements for six months are included in the proposed 2005/06 support account budget; the Division for Organizational Development has proposed that funding for an additional six months of general temporary assistance at the P-4 level also be included in that budget.

16. In addition, the Office of Human Resources Management proposes one additional Legal Officer (P-3) for the Policy Support Unit in the Division for Organizational Development to provide prompt policy and legal advice to the proposed Personnel Conduct Unit at Headquarters in order to ensure that the application of United Nations procedures in the missions is consistent with overall organizational human resources policies. The position will also provide support in the development of policies and guidelines to address sexual exploitation and abuse issues.

Analysis of financial resource requirements

	Requirement	*Proposed in budget*	*Balance*
Posts	$873.2	$795.7	$77.5

17. The amount of $873,200 provides for the salary, common staff costs and staff assessment for the eight posts proposed in the Personnel Conduct Unit, as well as the HIV/AIDS Adviser (P-4) and the Legal Officer (P-3) posts. A delayed recruitment factor of 50 per cent has been applied to the requirements for all the posts. The posts in the Personnel Conduct Unit and the HIV/AIDS Adviser post are included in the proposed 2005/06 support account budget for a total of $795,700.

18. The requirement relating to the Legal Officer post is not included in the proposed 2005/06 support account budget. Therefore, an additional amount of $77,500 will be required in that budget.

	Requirement	*Proposed in budget*	*Balance*
General temporary assistance	$191.6	$95.8	$95.8

19. A total amount of $191,600 is requested for general temporary assistance for a Legal Officer at the P-4 level for 12 months. A provision for six months, amounting to $95,800, has already been included in the support account budget for 2005/06; a further provision of $95,800 for 6 additional months will be required.

	Requirement	*Proposed in budget*	*Balance*
Official travel	$40.7	$5.7	$35.0

20. Provision of $40,700 is requested for the travel of staff in the Personnel Conduct Unit and the Communications and Information Technology Service.

21. In the Personnel Conduct Unit, the amount of $5,700 is requested for a three-day workshop on disciplinary issues for Personnel Conduct Officers to be held in New York. This requirement is included in the proposed 2005/06 support account budget.

22. In the Communications and Information Technology Service, provision of $35,000 is requested for staff to travel to the field missions for the installation and implementation of the data-collection and management system. This requirement will be absorbed within the proposed 2005/06 support account budget. The outcome will be reported in the performance report for that period.

	Requirement	*Proposed in budget*	*Balance*
Facilities and infrastructure	$308.3	$280.1	$28.2

23. The amount of $308,300 provides for the rental of premises ($106,000), alterations and improvements ($141,900), rental of office equipment ($1,000), office supplies ($1,700) and furniture ($57,700), based on standard costs, for the posts in the Personnel Conduct Unit, the HIV/AIDS Adviser post in the Department of Peacekeeping Operations and the Legal Officer post in the Division for Organizational Development. A total of $280,100 is included in the proposed 2005/06 support account budget, and an additional amount of $28,200 will be required.

	Requirement	*Proposed in budget*	*Balance*
Communications	$12.5	$10.8	$1.7

24. The amount of $12,500 provides for commercial communications ($10,500) based on past performance and for communications equipment ($2,000) based on standard costs. Of that amount, $10,800 is included in the proposed 2005/06 support account budget; an additional amount of $1,700 will be required.

	Requirement	*Proposed in budget*	*Balance*
Information technology	$34.0	$30.6	$3.4

25. The amount of $34,000 provides for one desktop computer and one printer for the 10 posts ($22,000) and the maintenance of information technology equipment ($12,000) using Information Technology Services Division service-level agreement type A. Of that amount, $30,600 is included in the proposed 2005/06 support account budget; an additional amount of $3,400 will be required.

C. Peacekeeping missions: capacity to address misconduct

1. United Nations Organization Mission in the Democratic Republic of the Congo

Human resource requirements

	Personnel Conduct Units		
Grade	*Requirement*	*Proposed for 2005/06*	*Balance*
D-1	1	1	—
P-5	1	1	—
P-4	2	1	1
P-3	3	3	—
P-2	—	—	—
Field Service	2	1	1
National Officer	2	2	—
National General Service	3	2	1
Total	**14**	**11**	**3**

Financial resource requirements

(In thousands of United States dollars)

	Personnel Conduct Units			*Other*			*Total*		
Category	*Requirement*	*Proposed in budget*	*Balance*	*Requirement*	*Proposed in budget*	*Balance*	*Requirement*	*Proposed in budget*	*Balance*
Civilian personnel	1 553.6	1 353.0	200.6	—	—	—	1 553.6	1 353.0	200.6
Official travel	—	—	—	35.0	—	35.0	35.0	—	35.0
Total	**1 553.6**	**1 353.0**	**200.6**	**35.0**	**—**	**35.0**	**1 588.6**	**1 353.0**	**235.6**

26. The establishment of a Personnel Conduct Unit in MONUC will require 14 posts, as follows:

- Chief (D-1)
- Deputy Chief (P-5)
- Personnel Conduct Officer (P-4)
- Liaison Officer (P-4)
- Operations/Reporting Officer (P-3)
- Programme Officers (2 P-3)
- Personnel Conduct Officers (2 National Officers)
- Data Entry Assistant (Field Service)
- Administrative Assistant (Field Service)
- Translators (2 National General Service)
- Office Assistant/Driver (National General Service)

27. The Mission will propose in its forthcoming 2005/06 budget a total of 11 posts (1 D-1, 1 P-5, 1 P-4, 3 P-3, 1 Field Service, 2 National Officers and 2 National General Service) to meet its preliminary requirements to address misconduct.

Analysis of financial resource requirements

	Requirement	*Proposed in budget*	*Balance*
Civilian personnel	$1 553.6	$1 353.0	$200.6

28. The amount of $1,553,600 provides for salaries, common staff costs, staff assessment and mission subsistence allowance, where applicable, for the 14 posts. A vacancy factor of 15 per cent, a mission-specific average salary cost and a common staff cost percentage have been applied. Of that amount the Mission, after further consultations, will include a provision of $1,353,000 for 11 new posts in its forthcoming 2005/06 budget and will attempt to absorb the cost of the remaining 3 posts within its 2005/06 budget. The outcome will be reported in the performance report for the same period.

	Requirement	*Proposed in budget*	*Balance*
Official travel	$35.0	—	$35.0

29. A provision of $35,000 is requested for staff in the Communications and Information Technology Service to travel to the field missions for the installation and implementation of the data collection and management system. The Mission will endeavour to absorb this requirement within its proposed 2005/06 budget. The outcome will be reported in the performance report for the same period.

2. United Nations Operation in Côte d'Ivoire

Human resource requirements

	Personnel Conduct Units		
Grade	*Requirement*	*Proposed in budget*	*Balance*
P-5	1	—	1
P-4	2	1	1
P-3	—	—	—
P-2	1	—	1
Field Service	1	—	1
National Officer	1	—	1
National General Service	1	—	1
Total	**7**	**1**	**6**

Financial resource requirements

(In thousands of United States dollars)

Category	*Requirement*	*Proposed in budget*	*Balance*
Civilian personnel	806.9	192.1	614.8
Total	**806.9**	**192.1**	**614.8**

30. The establishment of a dedicated capacity to address personnel misconduct in UNOCI will require a total of seven posts, as follows:

- Chief (P-5)
- Personnel Conduct Officer (P-4)
- Liaison Officer (P-4)
- Reports Officer (P-2)
- Personnel Conduct Officer (National Officer)
- Administrative Assistant (Field Service)
- Office Assistant/Driver (National General Service)

31. Of those posts, the Mission currently has one P-4 post approved in the Legal Adviser's Office in the context of the 2004/05 financial period. It is proposed to continue the post during the period 2005/06.

Analysis of financial resource requirements

	Requirement	*Proposed in budget*	*Balance*
Civilian personnel	$806.9	$192.1	$614.8

32. The amount of $806,900 provides for salaries, common staff costs, staff assessment and mission subsistence allowance, where applicable, for the seven posts. A vacancy factor of 15 per cent, a mission-specific average salary cost and a common staff cost percentage have been applied. Of that amount, the Mission has included $192,100 in its proposed 2005/06 budget. The Mission will attempt to absorb the remaining cost of $614,800 for the additional six posts within its proposed 2005/06 budget. The outcome will be reported in the performance report for the same period.

3. United Nations Operation in Burundi

Human resource requirements

	Personnel Conduct Units		
Grade	*Requirement*	*Proposed in budget*	*Balance*
P-5	1	1	—
P-4	2	—	2
P-3	—	—	—
P-2	1	—	1
Field Service	1	—	1
National Officer	1	—	1
National General Service	1	—	1
Total	**7**	**1**	**6**

Financial resource requirements

(In thousands of United States dollars)

Category	*Requirement*	*Proposed in budget*	*Balance*
Civilian personnel	850.7	219.0	631.7
Total	**850.7**	**219.0**	**631.7**

33. The establishment of a dedicated capacity to address personnel misconduct in ONUB will require a total of seven posts, as follows:

- Chief (P-5)
- Personnel Conduct Officer (P-4)
- Liaison Officer (P-4)
- Reports Officer (P-2)

- Personnel Conduct Officer (National Officer)
- Administrative Assistant (Field Service)
- Office Assistant/Driver (National General Service)

Of those seven posts, the Mission has included a P-5 post in its proposed 2005/06 budget.

Analysis of financial resource requirements

	Requirement	*Proposed in budget*	*Balance*
Civilian personnel	$850.7	$219.0	$631.7

34. The amount of $850,700 provides for the salaries, common staff costs, staff assessment and mission subsistence allowance, where applicable, for the seven posts. A vacancy factor of 5 per cent, a mission-specific average salary cost and a common staff cost percentage have been applied. Of that amount, the Mission has included $219,000 in its proposed 2005/06 budget. The Mission will attempt to absorb the remaining cost of $631,700 for the additional six posts within its proposed 2005/06 budget. The outcome will be reported in the performance report for the same period.

4. United Nations Mission in Liberia

Human resource requirements

	Personnel Conduct Units		
Grade	*Requirement*	*Proposed in budget*	*Balance*
D-1	1	—	1
P-5	—	1	(1)
P-4	2	—	2
P-3	—	—	—
P-2	1	—	1
Field Service	1	—	1
National Officer	1	—	1
National General Service	1	—	1
Total	**7**	**1**	**6**

Financial resource requirements

(In thousands of United States dollars)

Category	*Requirement*	*Proposed in budget*	*Balance*
Civilian personnel	916.1	181.6	734.5
Total	**916.1**	**181.6**	**734.5**

35. The establishment of a dedicated capacity to address personnel misconduct in UNMIL will require a total of seven posts, as follows:

- Chief (D-1)
- Personnel Conduct Officer (P-4)
- Liaison Officer (P-4)
- Reports Officer (P-2)
- Personnel Conduct Officer (National Officer)
- Administrative Assistant (Field Service)
- Office Assistant/Driver (National General Service)

36. The Mission has included one Personnel Conduct Officer (P-5) located in the Office of the Special Representative of the Secretary-General in its proposed 2005/06 budget.

Analysis of financial resource requirements

	Requirement	*Proposed in budget*	*Balance*
Civilian personnel	$916.1	$181.6	$734.5

37. The amount of $916,100 provides for the salaries, common staff costs, staff assessment and mission subsistence allowance, where applicable, for the seven posts. A vacancy factor of 10 per cent, a mission-specific average salary cost and a common staff cost percentage have been applied. Of that amount, the Mission has included $181,600 in its proposed 2005/06 budget. The Mission will attempt to absorb the remaining cost of $734,500 for the additional six posts within its proposed 2005/06 budget. The outcome will be reported in the performance report for the same period.

5. United Nations Stabilization Mission in Haiti

Human resource requirements

	Personnel Conduct Units		
Grade	*Requirement*	*Proposed in budget*	*Balance*
P-5	1	—	1
P-4	2	1	1
P-3	—	—	—
P-2	1	—	1
Field Service	1	—	1
National Officer	1	—	1
National General Service	1	—	1
Total	**7**	**1**	**6**

Financial resource requirements

(In thousands of United States dollars)

Category	*Requirement*	*Proposed in budget*	*Balance*
Civilian personnel	883.9	175.9	708.0
Total	**883.9**	**175.9**	**708.0**

38. The establishment of a dedicated capacity to address personnel misconduct in MINUSTAH will require a total of seven posts, as follows:

- Chief (P-5)
- Personnel Conduct Officer (P-4)
- Liaison Officer (P-4)
- Reports Officer (P-2)
- Personnel Conduct Officer (National Officer)
- Administrative Assistant (Field Service)
- Office Assistant/Driver (National General Service)

39. The Mission has included in its proposed 2005/06 budget one P-4 post to support its efforts in addressing misconduct on the part of mission personnel.

Analysis of financial resource requirements

	Requirement	*Proposed in budget*	*Balance*
Civilian personnel	$883.9	$175.9	$708.0

40. A provision of $883,900 is required for the salaries, common staff costs, staff assessment and mission subsistence allowance, where applicable, for the seven posts. A vacancy factor of 5 per cent, a mission-specific average salary cost and a common staff cost percentage have been applied. Of that amount, the Mission has included $175,900 in its proposed 2005/06 budget. The Mission will attempt to absorb the remaining cost of $708,000 for the additional six posts within its proposed 2005/06 budget. The outcome will be reported in the performance report for the same period.

6. United Nations Mission in Sierra Leone

Human resource requirements

	Personnel Conduct Units		
Grade	*Requirement*	*Proposed in budget*	*Balance*
P-5	1	—	1
P-4	—	—	—
P-3	1	—	1
National General Service	1	—	1
Total	3	—	3

Financial resource requirements

(In thousands of United States dollars)

Category	*Requirement*	*Proposed in budget*	*Balance*
Civilian personnel	379.6	—	379.6
Total	**379.6**	—	**379.6**

41. The establishment of a dedicated capacity to address personnel misconduct in UNAMSIL will require a total of three posts, as follows:

- Personnel Conduct Officer (P-5)
- Operations/Reporting Officer (P-3)
- Office Assistant/Driver (National General Service)

42. The Mission did not include any of the above requirements in its liquidation budget.

Analysis of financial resource requirements

	Requirement	*Proposed in budget*	*Balance*
Civilian personnel	$379.6	—	$379.6

43. A provision of $379,600 is required for the salaries, common staff costs, staff assessment and mission subsistence allowance, where applicable, for the three posts. A vacancy factor of 10 per cent, a mission-specific average salary cost and a common staff cost percentage have been applied in relation to the provision for international posts. For the provision relating to the National General Service post, a vacancy factor of 5 per cent has been applied. The Mission did not include any provision in its liquidation budget for the period ending 30 June 2006. A provision of $379,600 is required for the proposed 2005/06 budget of the Mission.

7. United Nations Mission in the Sudan

Human resource requirements

	Personnel Conduct Units		
Grade	*Requirement*	*Proposed in budget*	*Balance*
D-1	1	1	—
P-4	3	3	—
P-3	—	—	—
P-2	1	1	—
Field Service	2	2	—
National Officer	2	2	—
National General Service	1	1	—
Total	**10**	**10**	**—**

Financial resource requirements

(In thousands of United States dollars)

Category	*Requirement*	*Proposed in budget*	*Balance*
Civilian personnel	1 205.2	1 205.2	—
Total	**1 205.2**	**1 205.2**	**—**

44. The establishment of a dedicated capacity to address personnel misconduct in UNMIS will require a total of 10 posts, as follows:

- Chief (D-1)
- Personnel Conduct Officers (2 P-4)
- Liaison Officer (P-4)
- Reports Officer (P-2)

- Personnel Conduct Officers (2 National Officers)
- Administrative Assistant (2 Field Service)
- Office Assistant/Driver (National General Service)

45. The Mission will include the above requirement in its forthcoming proposed 2005/06 budget.

Analysis of financial resource requirements

	Requirement	*Proposed in budget*	*Balance*
Civilian personnel	$1 205.2	$1 205.2	—

46. A provision of $1,205,200 is required for the salaries, common staff costs, staff assessment and mission subsistence allowance, where applicable, for the 10 posts. An average peacekeeping salary standard and common staff cost percentage were applied to the provision relating to international posts.

47. The Mission will include the requirement of $1,205,200 in its forthcoming proposed 2005/06 budget.

IV. Estimated requirements for the Department of Peacekeeping Operations, the Department of Management and the peacekeeping missions for period from 1 July 2006 to 30 June 2007

A. Headquarters

Human resource requirements

48. The requirement at Headquarters to sustain the capacity to address misconduct, support the policy of the Department of Peacekeeping Operations on HIV/AIDS and support the functions relating to the development of human resources policies in the Office of Human Resources Management will necessitate the continuation of the nine posts proposed in the 2005/06 budget, the continuation of the Legal Officer (P-3) post in the Policy Support Unit of the Division for Organizational Development reflected in paragraph 16 of the present report and the establishment of a Legal Officer (P-4) post in the Administrative Law Unit of the Division.

Financial resource requirements

49. The total financial resources required for the continuation in 2006/07 of the 10 posts proposed in 2005/06 and the establishment of the P-4 Legal Officer post will be $1,949,500. This requirement represents the post and non-post resources at full cost for all 11 posts.

B. Peacekeeping missions

Human resource requirements

50. In order to fully meet the requirements proposed in paragraph 5 above and to create a dedicated capacity in the United Nations Mission in Kosovo, the United Nations Mission in Ethiopia and Eritrea, the United Nations Mission for the Referendum in Western Sahara, the United Nations Observer Mission in Georgia, the United Nations Interim Force in Lebanon (comprising also the United Nations Peacekeeping Force in Cyprus, the United Nations Disengagement Observer Force, the United Nations Truce Supervision Organization and the Office of the United Nations Special Coordinator for the Middle East Peace Process), and the United Nations Mission of Support in East Timor, subject to a decision of the Security Council on a United Nations presence in Timor-Leste after 20 May 2005, 74 posts are required.

Financial resource requirements

51. The total financial resources required for the 74 posts in the 2006/07 period are $9,096,300.

V. Programme budget implications for the bienniums 2004-2005 and 2006-2007

52. Implementation of the recommendations of the Special Committee on Peacekeeping Operations and its Working Group contained in its report (A/59/19/Add.1) could also lead to wider implications across the Secretariat beyond the Headquarters offices and field operations described in the present report. In this regard, given the complexity of the issues involved, detailed analysis of these recommendations will be carried out jointly by all departments and offices concerned. At this stage, any additional requirements in 2005 would be reported in the context of the second performance report on the programme budget for the biennium 2004-2005. For the biennium 2006-2007, related requirements, if any, would be considered in the context of the revised estimates for the proposed programme budget for the biennium 2006-2007 to be submitted to the General Assembly at its sixtieth session. Further requirements pertaining to special political missions would be included in the relevant budgets to be submitted as charges against the provision for such missions in the proposed programme budget for 2006-2007.

VI. Estimated requirements for which funding will be sought from extrabudgetary resources

53. In paragraph 10 of its report, the Special Committee recommends that the Department of Peacekeeping Operations make available, on induction and throughout the mission assignment, training on the required standards of conduct and, in particular, on the detailed prohibitions set out in the Secretary-General's bulletin referred to in paragraph 10 above. The implementation of this recommendation calls for: (a) development of a training module; (b) expertise to

build training capacity; and (c) a training workshop. The financial requirements for the implementation of this recommendation are estimated at $306,000, for which extrabudgetary funding will be sought.

54. In addition to the requirements for the Department of Peacekeeping Operations, the Office for the Coordination of Humanitarian Affairs requires an amount of $50,000 to implement the recommendation on training referred to above. Funding for this requirement will be sought from extrabudgetary resources.

55. The implementation of paragraph 40 of the report of the Special Committee will necessitate the employment of five legal experts for a period of three months, estimated at $170,100, for which extrabudgetary funding will be sought.

VII. Recommendations for which the budgetary implications will be presented to the General Assembly after its fifty-ninth session

56. The recommendations for which the budgetary implications will be presented to the General Assembly after its fifty-ninth session are as follows:

(a) A comprehensive review, including a cost-benefit analysis, of the welfare and recreational needs of all categories of peacekeeping personnel to include, inter alia, a review of the rules on rest and recreation, including classification of duty stations as family or non-family for United Nations civilian staff; the need for welfare officers and stress counsellors, bearing in mind existing capabilities already deployed; development of minimum standards of welfare and recreational facilities for all categories of personnel; and a review of the effectiveness of the system of welfare payments; proposals should be made to the General Assembly during its sixtieth session (A/59/19/Add.1, para. 20);

(b) The classification of duty stations as family or non-family for United Nations civilian staff will be addressed in the context of the revised conditions of service in the field missions (ibid.);

(c) A review of the provision of welfare and recreational facilities with troop-contributing countries during the predeployment assessment conducted by the Force Generation Service and the monitoring by the Department of Peacekeeping Operations of the provision of such facilities in missions using existing monitoring mechanisms, while troops are deployed (ibid., para. 23);

(d) The establishment of a professional and independent investigative capacity with the necessary expertise, within the administrative authority of the United Nations, bearing in mind General Assembly resolution 59/287, to investigate allegations of sexual exploitation and abuse and other allegations of misconduct of a similar grave nature where complex investigative techniques are needed (ibid., para. 30);

(e) The establishment of an effective outreach programme to explain the Organization's policy against sexual exploitation and abuse as well as effective mechanisms to enable individuals to make complaints in a confidential setting (ibid., para. 32);

(f) A comprehensive strategy for assisting victims of sexual exploitation and abuse, including means for financial compensation (ibid., para. 34).

VIII. Action to be taken by the General Assembly

A. Headquarters

57. **The action to be taken by the General Assembly with respect to Headquarters is as follows:**

(a) **Approval of the requirements of $1,122,900 for the post and non-post resources relating to eight posts in the Personnel Conduct Unit and the post of the HIV/AIDS Adviser for the 12-month period from 1 July 2005 to 30 June 2006, as proposed in the support account budget for the same period (A/59/730);**

(b) **Approval of general temporary assistance for six months at the P-4 level in the amount of $95,800 for the functions of a Legal Officer (P-4) in the Administrative Law Unit of the Division for Organizational Development of the Office of Human Resources Management, as proposed in the support account budget for the period 2005/06;**

(c) **Approval of six additional months of general temporary assistance at the P-4 level in the amount of $95,800 for the functions of a Legal Officer (P-4) in the Administrative Law Unit of the Division for Organizational Development, to be included in the support account budget for the period 2005/06;**

(d) **Approval of an additional Legal Officer (P-3) post in the Policy Support Unit of the Division for Organizational Development, along with related post and non-post resources of $110,800, to be included in the support account for the period 2005/06.**

B. Peacekeeping missions

58. **The action to be taken by the General Assembly with respect to peacekeeping missions is as follows:**

(a) **In MONUC, approval of the amount of $1,353,000 for 11 posts to be included in the Mission's forthcoming budget for the period from 1 July 2005 to 30 June 2006 and the establishment of the 3 additional posts (1 P-4, 1 Field Service and 1 National General Service) required for the same period;**

(b) **In UNOCI, approval of the amount of $192,100 for the P-4 post proposed in the Mission's budget for the period from 1 July 2005 to 30 June 2006 and the establishment of the six additional posts (1 P-5, 1 P-4, 1 P-2, 1 Field Service, 1 National Officer and 1 National General Service) required for the same period;**

(c) **In ONUB, approval of the amount of $219,000 for the P-5 post proposed in the Mission's budget for the period from 1 July 2005 to 30 June 2006 and the establishment of the six additional posts (2 P-4, 1 P-2, 1 Field Service, 1 National Officer and 1 National General Service) required for the same period;**

(d) **For UNMIL, approval of the amount of $181,600 for the P-5 post proposed in the Mission's budget for the period from 1 July 2005 to 30 June**

2006, the upgrade of the Personnel Conduct Officer (P-5) post proposed in the Mission's 2005/06 budget to the D-1 level and the establishment of the additional six posts (2 P-4, 1 P-2, 1 Field Service, 1 National Officer and 1 National General Service) required for the same period;

(e) For MINUSTAH, approval of the amount of $175,900 for the P-4 post proposed in the Mission's budget for the period from 1 July 2005 to 30 June 2006 and the establishment of the additional six posts (1 P-5, 1 P-4, 1 P-2, 1 Field Service, 1 National Officer and 1 National General Service) required for the same period;

(f) For UNAMSIL, approval of the establishment of three posts (1 P-5, 1 P-3 and 1 National General Service) for an amount of $379,600 for the period from 1 July 2005 to 30 June 2006;

(g) For UNMIS, approval of the establishment of 10 posts (1 D-1, 3 P-4, 1 P-2, 2 Field Service, 2 National Officers and 1 National General Service) for an amount of $1,205,200 to be included in the Mission's forthcoming budget for the period from 1 July 2005 to 30 June 2006.

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Comprehensive review of the whole question of peacekeeping operations in all their aspects

Programme budget for the biennium 2004-2005

Administrative and budgetary aspects of the financing of the United Nations peacekeeping operations

Comprehensive review on a strategy to eliminate future sexual exploitation and abuse in United Nations peacekeeping operations

Programme budget implications of draft resolution A/C.4/59/L.20

Statement submitted by the Secretary-General in accordance with rule 153 of the rules of procedure of the General Assembly

Addendum

Summary

The Secretary-General in his statement on the programme budget implications of draft resolution A/C.4/59/L.20 (A/C.5/59/28), outlined the budgetary implications and/or consequential changes in the proposed programme budget for the biennium 2004-2005 and the proposed programme budget for the biennium 2006-2007, as well as the budgets for the support account for peacekeeping operations, the United Nations Organization Mission in the Democratic Republic of the Congo, the United Nations Operation in Côte d'Ivoire, the United Nations Operation in Burundi, the United Nations Mission in Liberia, the United Nations Stabilization Mission in Haiti, the United Nations Mission in Sierra Leone, and the United Nations Mission in the Sudan for the period from 1 July 2005 to 30 June 2006.

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The budgetary implications contained in the statement of the Secretary-General were in relation to the Department for Peacekeeping Operations and the Department of Management.

The present addendum to the statement of the Secretary-General outlines the budgetary implications and/or consequential changes in the support account for peacekeeping operations for the period from 1 July 2005 to 30 June 2006 in relation to the Office of Internal Oversight Services.

I. Introduction

1. The Secretary-General, in his statement contained in document A/C.5/59/28, outlined the budgetary implications and/or consequential changes in the proposed programme budget for the biennium 2004-2005 and the proposed programme budget for the biennium 2006-2007, as well as budgets for the support account for peacekeeping operations, the United Nations Organization Mission in the Democratic Republic of the Congo (MONUC), the United Nations Operation in Côte d'Ivoire (UNOCI), the United Nations Operation in Burundi (ONUB), the United Nations Mission in Liberia (UNMIL), the United Nations Stabilization Mission in Haiti (MINUSTAH), the United Nations Mission in Sierra Leone (UNAMSIL) and the United Nations Mission in the Sudan (UNMIS) for the period from 1 July 2005 to 30 June 2006 arising from the implementation of the recommendations contained in paragraphs 10, 11, 24, 28, 40 (a), 40 (b) and 40 (c) of the report of the Special Committee on Peacekeeping (A/59/19/Add.1).

2. In paragraph 56 of A/C.5/59/28, the Secretary-General identified a number of recommendations for which the budgetary implications will be presented to the General Assembly after its fifty-ninth session. One of the recommendations relates to the proposal to establish a professional and independent investigative capacity with the necessary expertise, within the administrative authority of the United Nations, bearing in mind General Assembly resolution 59/287, to investigate allegations of sexual exploitation and abuse and other allegations of misconduct of a similar grave nature where complex investigative techniques are needed (A/59/19/Add.1, para. 30).

3. Following a review by the Office of Internal Oversight Services (OIOS) of its immediate requirement for the investigation of sexual exploitation and abuse cases arising from United Nations peacekeeping operations, a preliminary resource estimate was made to provide funding for this immediate requirement.

4. The present addendum to the statement submitted by the Secretary-General (A/C.5/59/28) outlines, for the Office of Internal Oversight Services, the budgetary implications and/or consequential changes in the support account budget for the period from 1 July 2005 to 30 June 2006 arising from the preliminary review of the implementation of the recommendations contained in paragraph 30 of the report of the Special Committee on Peacekeeping (A/59/19/Add.1).

5. The full budgetary implications of the implementation of the recommendation in paragraph 30 of the report of the Special Committee will be presented to the General Assembly after its fifty-ninth session.

II. Organizational issues

6. In paragraphs 30 and 31 of its report, the Special Committee on Peacekeeping Operations recommended the establishment of a professional and independent investigative capacity, with the necessary expertise, within the administrative authority of the United Nations, bearing in mind General Assembly resolution 59/287, to investigate allegations of sexual exploitation and abuse and other allegations of misconduct of a similar grave nature where complex investigative techniques are needed. In implementing the foregoing proposal, full consideration is

being given to the recommendations contained in the report of the adviser to the Secretary-General (A/59/710).

7. The General Assembly in its resolution 59/287, re-emphasized that OIOS is the internal body entrusted with investigation in the United Nations.

8. In order to implement the recommendations contained in paragraphs 30 and 31 of the report of the Special Committee, the Office of Internal Oversight Services would require a total of 93 positions.

9. The current total investigative capacity of OIOS reflects 36 posts (20 established and 16 temporary posts and 1 position funded under general temporary assistance located at the Investigations Division in New York, the Investigations Unit in Vienna, the Investigations Unit in Nairobi and the Investigations Unit in Arusha. Of these posts, 13, in the Investigations Unit in Vienna (1 P-5, 2 P-4, 3 P-3 and 2 General Service-(Other level)) and the Investigations Unit in Nairobi (2 P-4, 2 P-3 and 1 General Service-Local level), are funded from the support account for Peacekeeping Operations.

10. It is proposed to strengthen the investigative capacity of OIOS with an additional 57 positions. Of this number, 32 posts are proposed in the support account budget for peacekeeping operations for the period from 1 July 2005 to 30 June 2006. The present addendum outlines the budgetary implications of the request for additional 25 investigation personnel to be funded under general temporary assistance in the support account for peacekeeping operations for the period from 1 July 2005 to 30 June 2006.

11. Table 1 below provides the detailed requirements for the investigative capacity in OIOS.

Table 1

		*Funded from assessed contributions (regular budget and International Tribunals)**				
Grade	*Total requirement for OIOS*	*Regular budget*	*Extra-budgetary*	*Currently approved in the support account*	*Proposed in the 2005/06 support account budget*	*Additional resources*
D-2	1	1	—	—	—	—
D-1	1	—	—	—	1	—
P-5	3	2	—	1	—	—
P-4	18	6	2	4	4	2
P-3	45	5	1	5	14	20
P-2	—	—	—	—	—	—
GS(PL)	3	2	—	—	1	—
GS(OL)	7	3	—	2	—	2
GS(LL)	3	1	—	1	—	1
NGS	12	—	—	—	12	—
Total	93	20	3	13	32	25

* Excluding one General Assembly (Other level) post funded under general temporary assistance.

A. Staffing requirements currently funded under assessed contributions (regular budget and tribunals), by duty station

12. As reflected in table 1 above, OIOS currently has 23 posts funded through assessed contributions (regular budget and tribunals) and extrabudgetary resources, aside from the support account, for all investigations functions. The distribution of the 23 posts are reflected in the tables 2 and 3 below.

Table 2
Staffing funded from regular budget

Grade	*New York*	*Vienna*	*Nairobi*	*Total*
D-2	1	—	—	1
P-5	1	1	—	2
P-4	2	3	1	6
P-3	1	3	1	5
General Service (Principal level)	2	—	—	2
General Service (Other level)	2	1	—	3
General Service (Local level)	—	—	1	1
Total	**9**	**8**	**3**	**20**

Table 3
Staffing in the tribunals funded from assessed contributions

Grade	*Vienna*	*Arusha*	*Total*
P-4	1	1	2
P-3	—	1	1
Total	1	2	**3**

B. Staffing requirements currently funded under the support account for peacekeeping operations

13. OIOS has 13 posts for investigation purposes currently funded through the support account for peacekeeping operations as detailed in table 4 below.

Table 4

Grade	*New York*	*Vienna*	*Nairobi*	*Total*
P-5	—	1	—	1
P-4	—	2	2	4
P-3	—	3	2	5
General Service (Other level)	—	2	—	2
General Service (Local level)	—	—	1	1
Total	**—**	**8**	**5**	**13**

C. Posts included in the proposed support account budget for the period from 1 July 2005 to 30 June 2006 (A/59/730)

14. Table 5 below provides the details of posts proposed in the support account budget by duty station and peacekeeping mission, MINUSTAH, MONUC, ONUB and UNMIL.

Table 5

Grade	*New York*	*Nairobi*	*Vienna*	*MINUSTAH*	*MONUC*	*ONUB*	*UNMIL*	*Total*
D-1	—	—	1	—	—	—	—	1
P-4	—	—	—	1	1	1	1	4
P-3	2	—	—	3	3	3	3	14
General Service (Principal level)	—	—	1	—	—	—	—	1
National General Service	—	—	—	3	3	3	3	12
Total	**2**	**—**	**2**	**7**	**7**	**7**	**7**	**32**

15. In paragraph 24 of its report on the first year of experience of regional investigators in two hubs, Vienna and Nairobi (A/59/546), OIOS reported on 149 matters received during the period from July 2003 to June 2004. Although this number represents a reduction compared to the 226 matters received during the period from July 2002 to June 2003, it should be noted that the number of significant cases with a risk assessment profile of 100 points or more had increased to 33 per cent compared to 25 per cent in the previous period. The Office has also modified its yardstick for the number of person hours to complete an investigation case from 250 person-hours to 340 person-hours, based on the investigations undertaken by the regional investigators during the period from July 2003 to June 2004.

16. Between May and September 2004, OIOS conducted investigations into 72 allegations of sexual exploitation and abuse in the Bunia region of the Democratic Republic of Congo by United Nations peacekeepers serving with MONUC. In its

report on the investigation, OIOS reported that it had been able to compile 20 case reports out of the 72 allegations originally reported to MONUC.

17. In order to effectively address the investigation requirements in peacekeeping operations, OIOS has proposed the establishment of 32 posts to be funded under the support account budget for the period 2005/06 as follows:

(a) Resident Investigator teams in MONUC, UNMIL, MINUSTAH and ONUB: comprising 1 P-4 Team Leader and 3 P-3 Investigators, with 2 Translators and 1 Administrative Assistant to be recruited locally, in each of the four missions (total of 28 posts);

(b) Investigations Unit, Vienna: In addition to the existing resident investigator teams, the Office proposed to further strengthen the capacity of the Investigations Unit in Vienna through the creation of the two posts: (i) one D-1 post for the functions of Chief, Peacekeeping Service; and (ii) one GS-PL post for an Investigations Assistant;

(c) Investigations Division, New York: creation of 2 investigator posts (P-3) in New York to provide investigative support to cases being conducted at Headquarters and to assist resident investigators in MINUSTAH.

D. Estimated additional resources for the period from 1 July 2005 to 30 June 2006 required for the preliminary actions to implement paragraph 30 of the report of the Special Committee on Peacekeeping Operations

1. Staffing requirements

18. Based on its experience, as reported in document A/59/661, OIOS anticipates receiving approximately 100 cases of sexual exploitation and abuse and about 50 cases of other misconduct from each of the missions, including UNMIL, MONUC, UNOCI, MINUSTAH, UNMIS and ONUB. OIOS estimated that by 1 July 2005 it would have a caseload of 900 cases per year. OIOS estimates that 300 of the projected 900 cases would be significant. Furthermore, the average time required by one investigator to complete an average case is 342 hours. With 1,800 hours per annum that one investigator can provide for investigative capacity, OIOS estimates that a total of 57 investigators would be required to handle the 300 significant cases anticipated from the six largest missions. OIOS is also proposing additional resources to bolster current resources in the regional hubs in order to ensure that those areas with the biggest risk receive adequate resources for immediate attention.

19. In addition to the investigative capacity currently approved in OIOS and the proposal included in the proposed budget for the support account for peacekeeping operations (A/59/730), the Office would require an additional 25 investigators. The additional 25 investigators would be funded under general temporary assistance. This will ensure that OIOS has the required resources to immediately deal with the cases received thus far while the office evaluates its long-term post and grade level requirements.

20. The 25 additional investigative personnel are detailed in table 6 below.

Table 6

Grade	*New York*	*Nairobi*	*Vienna*	*MINUSTAH*	*MONUC*	*ONUB*	*UNMIL*	*UNOCI*	*UNMIS*	*Total*
P-4	—	—	—	—	—	—	—	1	1	2
P-3	—	4	4	1	1	1	1	4	4	20
General Service (Other level)	1	—	1	—	—	—	—	—	—	2
General Service (Local level)	—	1	—	—	—	—	—	—	—	1
Total	**1**	**5**	**5**	**1**	**1**	**1**	**1**	**5**	**5**	**25**

Capacity in New York, Nairobi and Vienna

21. In the Investigations Division in New York, one Information Assistant (General Service (Other level)) is requested to serve as the focal point with the Department of Peacekeeping Operations for the receipt of allegations, the onward handling of those allegations either by OIOS or trained managers and the final disposition of cases either through the internal disciplinary process or by national criminal or military authorities. The incumbent will ensure that statistical and case-related information on matters concerning sexual exploitation and abuse can be compiled in a timely fashion and provided to the Department of Peacekeeping Operations and senior management in the United Nations Secretariat when needed. The location of the post in New York will ensure simple and clear lines of communications with the management of the Department of Peacekeeping Operations in New York.

22. In the Investigative Unit in Nairobi, the Office is proposing 4 Investigators (P-3) and one Investigative Assistant (General Service (Local level)).

23. In the Investigative Unit in Vienna, the Office is proposing 4 Investigators (P-3) and one Investigative Assistant (General Service (Other level)).

24. The proposed additional resources for Vienna and Nairobi would ensure that the remaining peacekeeping missions receive regular visits by OIOS investigators for the handling of all serious matters. The regional hubs would have the capacity to better manage large, complex matters under the guidance of two teams headed by a P-4 and three P-3s compared to the existing teams of one P-4 and one P-3, which are limited in their ability to conduct investigations of serious importance and to cover the remaining peacekeeping missions aside from the six identified in paragraph 18 above. Vienna is the central point for coordination and management of all peacekeeping-related investigations, and for that reason there is a difference in the overall level of resources between Vienna and Nairobi.

Capacity in peacekeeping missions

25. OIOS proposes the establishment of resident investigator teams comprising 1 P-4 Team Leader and 4 P-3 Investigators in UNOCI and UNMIS. In addition to these teams, the office proposes the strengthening of the investigation capacity by adding one P-3 Investigator to each of the teams in MINUSTAH, MONUC, ONUB and UNMIL.

26. This additional capacity will allow OIOS to have resident investigator teams comprising 1 P-4 and 4 P-3, which could undertake all category I cases (as defined in A/58/708) that are classified as high-risk, complex matters and serious criminal cases, including sexual exploitation and abuse. These cases will not include large task force type cases similar to the ones being handled by the International Task Force in Kosovo. This structure is also able to compensate for lack of staff owing to absences, particularly on annual leave, in the teams.

Investigation and Personnel Conduct Units

27. OIOS and the Department of Peacekeeping Operations are currently discussing the operation of proposed Personnel Conduct Units in a number of peacekeeping operations. Although final protocols for information-sharing and other activities are yet to be resolved, progress on this subject has been made. OIOS sees the Personnel Conduct Units as having a vital role to play in the prevention of sexual exploitation and abuse through the application of preventive measures and the mounting of a strong public information campaign. The coordination and combination of preventive measures with enforcement measures through investigation will ensure progress towards the implementation of recommendations contained in the report of the Special Committee on Peacekeeping Operations (A/59/19/Add.1).

2. Resource requirements

(In thousands of United States dollars)

Category	*Total requirement*	*Proposed in the support account budget for 2005/06*	*Additional amount requested*
I. Non Posts resources			
General temporary assistance	3 952.8	31.2	3 921.6
Facilities and infrastructure	590.1	279.8	310.3
Communications	39.4	22.9	16.5
Information technology	72.0	34.6	37.4
Subtotal, category I	**4 654.3**	**368.5**	**4 285.8**
Gross requirements, category I	**4 654.3**	**368.5**	**4 285.8**
II. Staff assessment income	405.2	4.9	400.3
Net requirements, categories I-II	**4 249.1**	**363.6**	**3 885.5**

	Requirement	*Proposed in budget*	*Balance*
General temporary assistance	$3 952.8	$31.2	$3 921.6

28. The amount of $3,921,600 provides for general temporary assistance, common staff costs, staff assessment and mission subsistence allowance, when applicable, for the 25 additional positions. In the case of positions located in the peacekeeping missions, mission specific salary and common staff cost percentage were applied to the estimates.

	Requirement	*Proposed in budget*	*Balance*
Facilities and infrastructure	$590.1	$279.8	$310.3

29. The provision of $310,300 is requested for:

(a) The rental of premises and accommodations in New York ($21,000), Nairobi ($111,200) and Vienna ($111,200), based on standard costs;

(b) Rental of office equipment for the additional staff in New York ($100), Vienna ($500) and Nairobi ($500), based on standard costs;

(c) Office supplies for the additional staff in New York ($100), Vienna ($500) and Nairobi ($500), based on standard costs;

(d) Furniture for the additional staff in New York ($7,300), Vienna ($28,700) and Nairobi ($28,700), based on standard costs.

30. The accommodation for the additional staff located in peacekeeping missions will be provided by the missions.

	Requirement	*Proposed in budget*	*Balance*
Communications	$39.4	$22.9	$16.5

31. The amount of $16,500 provides for the commercial communications ($14,300) based on past performance at OIOS and communications equipment ($2,200) based on standard costs, for additional staff in New York, Nairobi and Vienna.

32. The communication requirements for the additional staff located in the peacekeeping missions will be provided by the missions.

	Requirement	*Proposed in budget*	*Balance*
Information technology	$72.0	$34.6	$37.4

33. Provision of $37,400 is requested for one desktop computer and one printer for each additional staff member located in New York, Vienna and Nairobi ($24,200) and for the maintenance of information technology equipment ($13,200), based on standard costs.

34. The information technology requirements for the resident investigators will be provided by the peacekeeping missions.

3. Conclusions and recommendations

35. The preliminary steps towards the implementation of the recommendation contained in paragraph 30 of the report of the Special Committee on Peacekeeping Operations (A/59/19/Add.1) will require new posts in the support account budget report for the financial period 2005/06 (A/59/730) as well as the additional requirements for general temporary assistance as reflected in paragraph 19 above.

36. **Accordingly, should the General Assembly adopt draft resolution A/C.4/59/L.20, the budgetary implications would be as follows:**

(a) An additional requirement of $3,921,600 under general temporary assistance for the 25 positions in New York, Vienna, Nairobi and in the peacekeeping missions MONUC, MINUSTAH, UNMIL, ONUB, UNOCI and UNMIS, to be included in requirements for OIOS in the support account for the period 2005/06;

(b) An additional amount of $310,300 under facilities and infrastructure, to be included in requirements for OIOS in the support account for the period 2005/06;

(c) An additional amount of $16,500 under communications, to be included in requirements for OIOS in the support account for the period 2005/06;

(d) An additional amount of $37,400 under information technology, to be included in requirements for OIOS in the support account for the period 2005/06.